

**MILMAN LABUDA LAW GROUP PLLC**  
3000 MARCUS AVENUE  
SUITE 3W8  
LAKE SUCCESS, NY 11042

TELEPHONE (516) 328-8899  
FACSIMILE (516) 328-0082

June 16, 2022

**VIA E-MAIL, FACSIMILE, FIRST CLASS MAIL**  
**& CERTIFIED MAIL, RETURN RECEIPT REQUESTED**

Plumbers and Gasfitters Local Union No. 1

Attn: Michael Apuzzo, Business Manager  
5002 Fifth Street  
Long Island City, NY 11101  
mapuzzo@ualocal1.org  
ualocal1@ualocal1.org  
(718) 835-0896 (facsimile)

**Re: Spray in Place Solutions LLC with Plumbers Local Union No. 1**  
**Termination Notice**

Dear Mr. Apuzzo and to whom else it may concern:

This firm represents Spray in Place Solutions LLC (hereinafter our “Client”) with respect to labor and employment law matters. We write on our Client’s behalf and pursuant to Independent Mechanical Equipment and Service Division Collective Bargaining Agreement (the “CBA”) with Plumbers and Gasfitters Local Union No. 1 (the “Union”) – which requires our Client to provide one-hundred-and-eighty (180) days’ prior written notice – to terminate the CBA, which by its terms will expire on December 31, 2022.

Although the CBA is an independent agreement, this letter also serves as notice to the Association of Contracting Plumbers of the City of New York, Inc. (the “Association”) that it has no authority or consent to negotiate on our Client’s behalf now or at any time in the future.

By this letter, timely notice is hereby given to the Association and the Union pursuant to Article XVI of the CBA that the CBA between our Client and the Union will be terminated on December 31, 2022, as this correspondence is sent on or before the thirtieth day of June 2022 (or 180 days prior to the expiration of the CBA) as set forth in the CBA. We request written confirmation of the termination as soon as is practicable and thank you for your anticipated courtesies in advance.

Dated: Lake Success, New York  
June 16, 2022

Regards,  
**MILMAN LABUDA LAW GROUP PLLC**

/s

Robert F. Milman, Esq.  
Emanuel Kataev, Esq.  
3000 Marcus Avenue, Suite 3W8  
Lake Success, NY 11042-1073  
(516) 328-8899 (office)  
(516) 328-0082 (facsimile)  
rob@mllaborlaw.com  
emanuel@mllaborlaw.com

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Association of Contracting Plumbers of the City of New York, Inc.

Attn: Robert Greenberg, President  
535 8th Avenue, 17th Floor  
New York, NY 10018  
(212) 481-7185 (facsimile)  
[info@acpcny.org](mailto:info@acpcny.org)

**VIA E-MAIL**

Spray in Place Solutions LLC  
Attn: Nikki Scott, Controller  
45-1 Knickerbocker Avenue  
Bohemian, NY 11716-3104  
[nikki@sprayinplace.com](mailto:nikki@sprayinplace.com)

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JUN 16 2022

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3000 Marcus Avenue  
Suite 3W8  
Lake Success, New York 11042

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## COMPLETE THIS SECTION ON THE REVERSE

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

## 1. Article Addressed to:

Plumbers and Gasfitters Local Union No. 1  
 Attn: Michael Apuzzo, Business Manager  
 5002 Fifth Street  
 Long Island City, NY 11101



9590 9402 3931 8060 0636 38

## 2. Article Number (Transfer from service label)

7021 2720 0000 8986 8624

## A. Signature

**X**

Agent  
 Addressee

## B. Received by (Printed Name)

## C. Date of Delivery

D. Is delivery address different from item 1?  Yes  
 If YES, enter delivery address below:  No

## 3. Service Type

Adult Signature  
 Adult Signature Restricted Delivery  
 Certified Mail®  
 Certified Mail Restricted Delivery  
 Collect on Delivery  
 Collect on Delivery Restricted Delivery  
 Insured Mail  
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 Signature Confirmation™  
 Signature Confirmation Restricted Delivery

U.S. Postal Service™

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For delivery information, visit our website at [www.usps.com](http://www.usps.com)®.

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Certified Mail Fee

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Extra Services & Fees (check box, add fee as appropriate)

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|--|---------|
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$ 3.05 |
| <input type="checkbox"/> Return Receipt (electronic)         | \$ 3.75 |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$      |
| <input type="checkbox"/> Adult Signature Required            | \$      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$ 7.33 |

Postage

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6/16/22

Plumbers and Gasfitters Local Union No. 1  
Attn: Michael Apuzzo, Business Manager  
5002 Fifth Street  
Long Island City, NY 11101

## Certified Mail service provides the following benefits:

- A record (in portion of the Certified Mail label) for an electronic return receipt, use a retail associate for assistance. To receive a duplicate return receipt for no additional fee, present this USPS®-postmarked Certified Mail receipt to the retail associate.
- A unique identifier for your mailpiece.
- Electronic verification of delivery or attempted delivery.
- A record of delivery (including the recipient's signature) that is retained by the Postal Service™ for a specified period.

### Important Reminders:

- You may purchase Certified Mail service with First-Class Mail®, First-Class Package Service®, or Priority Mail® service.
- Certified Mail service is *not* available for international mail.
- Insurance coverage is *not* available for purchase with Certified Mail service. However, the purchase of Certified Mail service does not change the insurance coverage automatically included with certain Priority Mail items.
- For an additional fee, and with a proper endorsement on the mailpiece, you may request the following services:
  - Return receipt service, which provides a record of delivery (including the recipient's signature). You can request a hardcopy return receipt or an electronic version. For a hardcopy return receipt, complete PS Form 3811, *Domestic Return Receipt*; attach PS Form 3811 to your mailpiece;

- Restricted delivery service, which provides delivery to the addressee specified by name, or to the addressee's authorized agent.
- Adult signature service, which requires the signee to be at least 21 years of age (not available at retail).
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- To ensure that your Certified Mail receipt is accepted as legal proof of mailing, it should bear a USPS postmark. If you would like a postmark on this Certified Mail receipt, please present your Certified Mail item at a Post Office™ for postmarking. If you don't need a postmark on this Certified Mail receipt, detach the barcoded portion of this label, affix it to the mailpiece, apply appropriate postage, and deposit the mailpiece.

**IMPORTANT:** Save this receipt for your records.

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Spray in Place Solutions LLC

Attn: Nikki Scott, Controller

45-1 Knickerbocker Avenue

Bohemia, NY 11716-3104

[nikki@sprayinplace.com](mailto:nikki@sprayinplace.com)

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7021 2720 0000 8986 8631

## A. Signature

**X**

Agent  
 Addressee

## B. Received by (Printed Name)

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- Registered Mail™
- Registered Mail Restricted Delivery
- Return Receipt for Merchandise
- Signature Confirmation™
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| <input type="checkbox"/> Return Receipt (electronic)         | \$ 3.75 |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$      |
| <input type="checkbox"/> Adult Signature Required            | \$      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$      |

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6/16/22

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